



The Vale Academy Rewards policy

Rationale

The Vale Academy aims to encourage and celebrate the success of all its pupils in all areas of school life, and to ensure that personal effort, commitment and achievement is acknowledged, rewarded and recorded.

Aims

- Rewards increase the motivation of all pupils, encouraging their self-esteem, aspirations and enjoyment of learning.
- The practice of giving rewards assists the academy in maintaining and increasing the quality of teaching and learning.
- The giving of rewards encourages all pupils to achieve. Thus they will receive credit for achievement throughout the academy in all contexts.
- The system of giving rewards supports the role of the class teacher in celebrating success, and helps to facilitate the awareness of achievement by other members of staff and parents.
- Rewards support and promote good behaviour and should be used alongside the sanctions policy.

Strategies for Rewards

- Throughout the year all subject areas and class teachers praise children – this may be verbal, awarding of House points or recorded in a written format on work. In Ks2 subject areas award postcards celebrating success in each subject areas.
- At the end of each half term all years are awarded for all areas of learning and attendance. A Head teacher award per class is awarded based on effort, contribution to academy life, attendance and progress. Children with 100% attendance are also recognised and rewarded
- At the end of the academic year pupils are nominated for the 'Pupil of the Year' trophy. There are also rewards for Reading, writing, maths, attendance and all other subjects (please see attached diagram)
- Half termly celebration assemblies are used to acknowledge pupil achievements

House System:

We have four houses in the academy: Valour, Achievement, Learning and Excellence.

On arrival at the academy every child is allocated a house.

- House points can be awarded for effort, good quality class and homework, acts of citizenship, excellent attendance and participation in competition. These are celebrated at the end of each week and all contribute to the overall House cup winners
- House colours – these are awarded when a child has reached a certain standard in any subject (all subjects are included)
- House competitions: each subject hosts a House competition during the course of an academic year. All children are encouraged to enter these awards and the winners and runner ups are awarded with the following House award

- Bronze Award	50 House Points
- Silver Award	100 House Points
- Gold Award	150 House Points
- Platinum Award	200 House Points